March 20, 2025



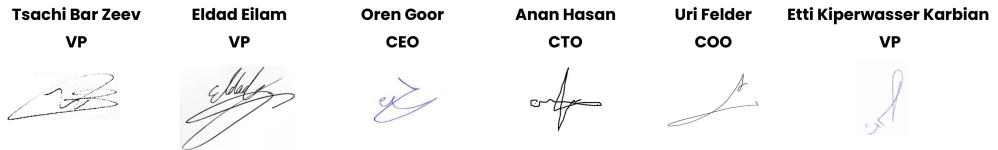


## Our Philosophy

At Mobius Protection Systems and HAVEN, we view quality as a continuous journey—not a fixed destination. We are guided by the belief that exceptional quality leads directly to customer satisfaction and long-term success. Our personnel are our greatest asset, and we actively empower them to contribute to the ongoing advancement of our organization.

## Our Quality Policy

- a. Safety First We prioritize product and flight safety in all aspects of our work, with particular focus on aviation-related products.
- b. Human-Centered Design We apply human factors principles across our development and production processes to enhance usability and performance.
- c. Continuous Improvement We are committed to continually enhancing our products, services, and internal processes.
- d. Open Communication We foster a culture of transparency by encouraging employees to report errors and malfunctions without hesitation.
- e. Learning and Growth We support a learning-oriented environment where employees analyze shortcomings to drive improvements and innovation.
- f. Ethical Partnerships We uphold the highest standards of integrity in our interactions with employees, customers, and supply chain partners.
- g. Strategic Efficiency We pursue our goals through clearly defined objectives and efficient control systems.
- h. Empowered Development We invest in the professional and personal growth of our employees.
- i. Proactive Planning We emphasize thorough planning before execution to ensure optimal results.
- j. Preventive Approach We apply risk-based thinking and implement corrective actions to proactively eliminate potential issues.
- k. Customer-Centric Operations We embed customer satisfaction into all aspects of our processes and management practices.
- I. Collaborative Supply Chain We treat our supply chain partners as trusted collaborators, promoting open, two-way communication.
- m. Regulatory Adherence We ensure full compliance with all applicable regulations governing our products and work environment.



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